



Chapter

The N8 CIR Women in HPC Chapter

Mariann Hardey and Marion Weinzierl

June 13, 2022

How it began

- ▶ Started by previous N8 CIR RSE Lead Kirsty Pringle.
- ▶ Our N8 CIR WHPC chapter was officially accepted by WHPC on 11.6.2021
- ▶ From the acceptance letter:

The reviews were unanimously positive and included the following comments:

- *"Very strong application with clear goals, metrics and activities."*
- *"Well-prepared, with officers and support. Well-thought-out goals and plans."*

Chapter Team

- ▶ Marion Weinzierl (Diversity of RSEs, RIEs, Researchers and N8 CIR Management, Hiring Practices and Career, Initiatives)
- ▶ Mariann (Maz) Hardey (Hiring Practices and Career, Inclusivity and Accessibility, Membership)
- ▶ Niki Harrat (Membership)
- ▶ Frances Hutchings (Membership, Training)
- ▶ Joanna Leng (Inclusivity and Accessibility)
- ▶ Alan Real (Logistics and Administration, Data Collection)

Our Key Goals

- ▶ Raise the issue of gender balance and inclusivity in N8 CIR, and with the academics we work with.
- ▶ Better understand key issues limiting the uptake of training places by women, with the aim of improving gender balance at training workshops.



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Our Key Goals

- Examine issues regarding lack of women in senior roles in the HPC environment – what are the barriers? What interventions would help? How does leadership culture inform professional status and goals?



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Our Key Goals

- ▶ Raise the profile of people from underrepresented groups within the HPC environment across the N8.
- ▶ The group is committed to providing an environment that is inclusive and accessible for individuals with disabilities.



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Initial Plans

- ▶ Action Group meets three times per year to monitor success and define actions
- ▶ One open meeting per year, inviting our community
- ▶ Monitor EDI data and the implementation and sustainability of EDI strategies
- ▶ Engage with member institutions
- ▶ Make EDI a standing item at Steering and Working Group meetings
- ▶ Organise events (meet-ups, workshops, ...)

What's happening?

- ▶ We put together a checklist for EDI in recruitment.
- ▶ We are working with external colleagues to create guidelines around inclusive and diverse hackathons.
- ▶ We are planning training events led by an all-female instructor team.
- ▶ We are planning an accessibility workshop.
- ▶ We are in dialogue with OLS who will provide an ally skills workshop for N8 CIR.
- ▶ We were represented at the ISC22 WHPC workshop (Marion co-organised).

Want to get involved?



- ▶ Join our Chapter! <https://n8cir.org.uk/women-hpc/>
- ▶ Join our Action Group!
- ▶ Get in touch: marion.weinzierl@durham.ac.uk

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