

# Practical Leadership Development Without Formal Programmes

How leadership is practiced and grow "in the wild"

## Topic 1: Project-Based Leadership

- How can small tasks within a project be used as training grounds for leaders?

## Topic 2: Institutional Support with Limited Resources

- What low-cost mechanisms work? What “zero-cost” approaches can institutions implement?

## Topic 3: Co-Leadership & Shared Responsibility

- How to handle projects that span multiple domains (e.g. HPC + biology)? What are the conflicts and risks appearing in leadership?

## Topic 4: Remote & Distributed Leadership

- How do you identify potential in someone you rarely see in person? How do we create "social capital" and trust across institutional boundaries?

- ~45 min discussion
- Pick 2-3 topics to discuss
- Change rapporteur for each topic
- Take note of **implementable** tips and suggestions



**1792221**  
**Tuesday**